

# Carbon Reduction Plan

Supplier Name: Perfect Circle JV Ltd  
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## 1.0 Executive Summary

Perfect Circle through its Environmental Policy, is committed to supporting clients in their transition to net zero while ensuring that we manage our own operations responsibly. One of the three core objectives of this policy is to “Reduce Perfect Circles carbon footprint through our commitment to the Science Based Targets initiative (SBTi).”

To ensure robust monitoring and continuous improvement, Perfect Circle conducts an annual review to define, monitor, and evaluate the effectiveness of our climate actions. These initiatives focus on increasing waste recovery rates, improving energy efficiency, and promoting the adoption of more sustainable modes of transport across all operations.

This Carbon Footprint Report details the carbon reduction plans Perfect Circle are targeting and what measures and projects Perfect Circle has in place for the monitoring of our carbon footprint and commitments we have pledged.

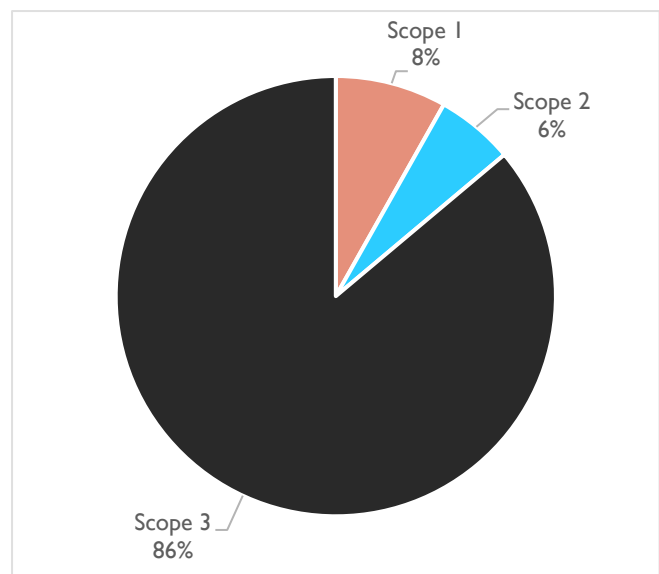
## 2.0 Breakdown of Emissions

Perfect Circle has calculated its 2025 carbon footprint to identify key emission sources and set a carbon reduction plan. Our total emissions for 2025 are 8,396 kgCO<sub>2</sub>e

This represents a 35% reduction per employee compared to our 2017/2018 baseline.

### 2.1 Carbon Emissions Results

Emissions Scope	Scope Category	Carbon Emissions (kgCO <sub>2</sub> e)
<b>Scope 1</b>	Direct Fuel Consumption (Oil)	<b>686</b>
<b>Scope 2</b>	Electricity Consumption	<b>480</b>
<b>Scope 3</b>	Additional Fuels	<b>280</b>
	Waste	<b>28</b>
	Business Travel	<b>3,797</b>
	Personal Commuting	<b>3,124</b>

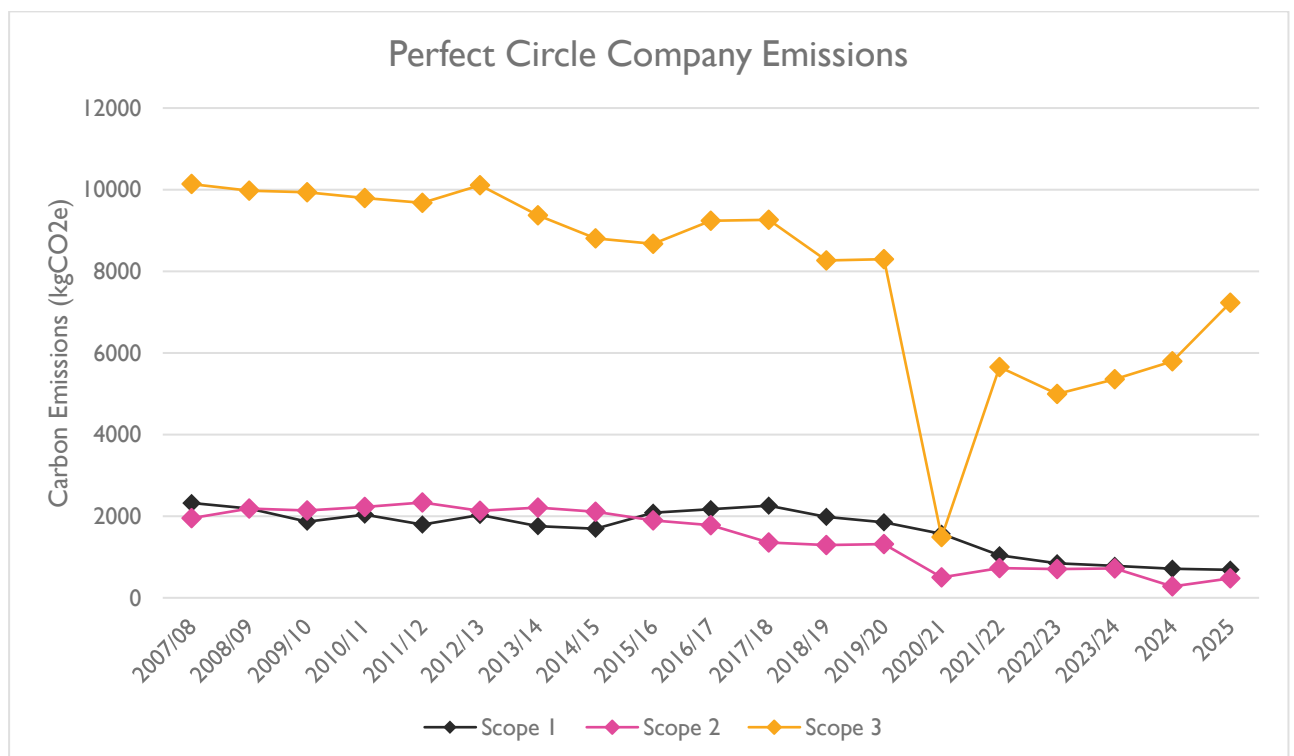


The results shown above present the Perfect Circle carbon emissions for 2025. The significant portion denoted to Scope 3 is to be expected due to the Perfect Circle operations plan and the nature of their travel requirements.

### 3.0 Emissions history

Scope 1 emissions – Direct Emissions (gas and oil use, and business travel in company cars) for 2024 were calculated as 686 kgCO<sub>2</sub>e, while Scope 2 emissions – Indirect Emissions - (electricity usage from office computers, lighting and server) was calculated as 480 kgCO<sub>2</sub>e and Scope 3 calculated as 7,230 kgCO<sub>2</sub>e.

Compared with our 2017/2018 financial year baseline this represents the following changes: Scope 1 decreased by 69%, Scope 2 decreased by 65% and Scope 3 decreased by 22%.



## 4.0 Reduction Targets and Plans

Our goal is to reach Net Zero Carbon by 2030 and full Net Zero by 2040. Our 5-year goal is a 20% reduction in total emissions by 2030 (based on 2025 levels).

### 4.1 Key actions

- **Top Management Commitment:** Environmental Policy endorsed, signed, and dated by the Chief Executive to show clear accountability.
- **Compliance Obligations:** Accredited to ISO 14001 (Environmental Standard), Achilles and Construction Line to ensure continual compliance with relevant environmental legislation, regulations, and codes of practice.
- **Continuous Improvement:** A commitment to improving environmental performance by setting, monitoring, and reviewing targets (e.g., carbon reduction, waste management).
- **Prevention of Pollution:** An intent to minimise the impact of operations, including pollution prevention and resource efficiency.
- **Communication & Training:** Ensuring the policy is available to staff, contractors, suppliers, and the public, by publishing it on our company website.
- We continue to encourage our people to use more sustainable transport options. For example, 50% of the workforce have signed up to the company electric car scheme.
- We continue to encourage our people to work from home and utilise Teams where appropriate to reduce carbon footprint. This has resulted in a reduction of Scope 3 emissions with flexible working reducing emissions associated with business travel and employee commuting.

## 5.0 Forthcoming Carbon Reduction Initiatives

- Sustainability, Climate Change and Net Zero Carbon to continue to be at the core of our work and our operations.
- We will continue to develop internal and external training and upskilling processes, including the whole life-cycle emissions and costs of our designs of buildings and infrastructure projects with our partners and our supply chain.
- We aim to become near-term Science-Based Targets Net Zero Carbon by 2030 and full Net Zero by 2040 and we will set up a Perfect Circle 'Climate Challenge' summit.
- We continue to align our operations with the UN SDGs, Science-Based Targets, the UK Net Zero Carbon Building Standard, Construction Declares Climate and Biodiversity Emergency, and our professional institutions (RIBA, CIBSE, RICS, etc.), delivering an increasing number of Net Zero Carbon projects and addressing whole life-carbon, climate resilience and circular economy.

- Liaise with landlords to ensure they meet their legal requirements, seek to decarbonise heating and procure renewable energy from 2026.
- Continue with the Hybrid Working practices and arrangements.

## 6.0 Methodology

This report was prepared in accordance with the Climate Hub guidelines. Data was collected from energy invoices and a staff survey regarding commuting habits. Emission factors used are from the UK Government.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Chief Executive.



Signed on behalf of the Supplier

Full Name and Position

Victoria Brambini

Chief Executive

Date: 18 March 2026